**Strictly Private and Confidential**

**Kibble**

**Equality and Diversity Monitoring Form**

Kibble wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, and therefore we would ask that you complete the following questionnaire. This information is used **only** for monitoring purposes and is not part of the selection process. Information provided will be stored on a computerised database for statistical analysis and controlled in accordance with current General Data Protection Regulation.

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| --- | --- |
| **Post(s) Applied For** |  |
| **Title & Full Name** |  |

##### wHAT IS YOUR ETHNICITY?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

|  |  |
| --- | --- |
| **White**  **Mixed/Multiple Ethnic Groups**  **Asian/Asian British**  **Black/African/Caribbean/Black British**  **Other Ethnic Group** | Scottish  Welsh  English  Northern Irish  Irish  British  Gypsy or Irish Traveller  Prefer not to say  Any other white background, please write in:  White & Black Caribbean  White & Black African  White & Asian  Prefer not to say  Any other mixed background, please write in:  Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say  Any other Asian background, please write in:  African  Caribbean  Prefer not to say  Any other Black/African/Caribbean background, please write in:  Arab  Prefer not to say  Any other ethnic group, please write in: |
| **Religion or Belief** | No religion or belief  Buddhist  Christian  Hindu  Jewish  Muslim  Sikh  Prefer not to say  If other religion or belief, please write in: |
| **Gender** | Man  Woman  Intersex  Non-binary  Prefer not to say  If you prefer to use your own term, please specify here: |
| **Sexual Orientation** | Heterosexual  Gay  Lesbian  Bisexual  Prefer not to say  If you prefer to use your own term, please specify here: |
| **Age** | 16-24  25-29  30-34  35-39  40-44  45-49  50-54  55-59  60-64  65+  Prefer not to say |
| **Marital Status** | Are you married or in a civil partnership?  Yes  No  Prefer not to say |

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| **Do you have caring responsibilities? If yes, please tick all that apply** | None  Primary carer of a child/children (under 18)  Primary carer of disabled child/children  Primary carer of disabled adult (18 and over)  Primary carer of older person  Secondary carer (another person carries out main role)  Prefer not to say |
| **Do you require a work permit?** | Yes  No |
| **Do you consider yourself to have a disability or health condition?**  Yes  No  Prefer not to say  What is the effect or impact of your disability or heath condition on your ability to give your best at work? Please write in here:  The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant. | |
|  |  |
| Where did you learn of this vacancy? (please give name of publication/individual): | |
| Are you connected in any way to any present or past pupils or employees of Kibble? If yes, please give name of pupil or employee and nature of relationship. | |

***Thank you for your co-operation. Please return this form with your application.***