



Young Workforce Development at



Kibble Education and Care Centre

Many organisations working in education will already be familiar with Kibble Education and Care Centre. As one of Scotland's oldest charities, Kibble offers a range of integrated services to support young people facing adversity to lead sustained, healthy and fulfilled lives. But, there is far more to Kibble than first meets the eye:

KibbleWorks – Alternative Curriculum for Disengaged Pupils

Flexible, responsive and tailored employability and education support for young people (16+) facing barriers to employment.

The Big YES programme

Offers young people (aged 16-29) who are furthest removed from the job market practical work experience in leisure and hospitality, core skills development and job search advice.

STEAM at The Experience

Learning and fun are the order of the day in our education workshop programme! Workshops are aligned with Curriculum for Excellence and based on STEAM subjects (Science, Technology, Engineering, Arts and Mathematics).

World of Work Experience

Kibble offers a range of valuable, flexible work experience placements, open days and employment opportunities for Senior Phase pupils. Younger learners take part in the Working World Experience through role play.

KibbleWorks – Alternative Curriculum for Disengaged Pupils

- KibbleWorks is one of the Senior Phase pathways available at Kibble. Based in Paisley, KibbleWorks is a collective of youth training and employment enterprises with over a decade of experience in offering flexible, responsive and tailored employability support for young people (16+) facing barriers to employment.
- In line with Scotland's Youth Employment Strategy, (Developing the Young Workforce), KibbleWorks encourages young people to re-engage with learning and improve their employability prospects. Work placements are aimed at school leavers who have become disengaged from mainstream education, or young adults struggling to find/retain employment. In addition, the programme works with young adults who are in care, or preparing to leave care.
- Within KibbleWorks, young people gain work experience in a structured environment and have the opportunity to work towards City and Guilds, SVQ, or other internationally recognised qualifications. In addition to gaining practical work experience, young people acquire a range of transferable skills including; team working, time management, customer care and workplace health and safety.
- Our work placements are both rewarding and varied, including; catering, furniture recycling, picture framing, motor vehicle mechanics, gardening and landscaping, and more.

For more information visit: <http://www.kibble.org/kibbleworks>



The Big YES Programme

Kibble's the Big YES programme is a unique employment and training programme at The Experience which equips young adults with core skills in leisure and hospitality. The programme works with young people aged 16-29 who are furthest removed from the job market, offering practical work experience, core skills development and job search advice.

The Big YES programme is aimed at school-leavers who have little or no qualifications, lack experience, or young adults who are struggling to find/retain employment. Funded by the BIG Lottery Fund, participants learn a diverse range of skills across; hospitality, customer service, community based outdoor services, vehicle systems maintenance, painting and decorating and creative techniques. The programme offers young people:

- a 26 week placement delivering practical work experience, core skills development and job search advice
- the opportunity to gain accredited SQA and City & Guilds qualifications
- support from dedicated Youth Employment Support Workers on a 1:4 ratio
- support from a dedicated Employer Liaison Officer to help young people move to a positive destination

The intensive programme will support, guide, coach, train and mentor each young person towards the goal of employment, further education or training. Both the vocational training and work experience elements are driven by labour market demand and targeted to the leisure and hospitality sector.



Find out more about the Big YES Programme at http://www.kibble.org/developing_the_young_workforce

Shaping Young Futures

Kibble is a hub of opportunity for young people! Our varied programme offers; education workshops, work experience, training, qualifications and employment opportunities for young people aged 5-29. All of our programmes are inclusive, supporting young people from all backgrounds, levels and abilities.

In line with Curriculum for Excellence, our variety of programmes support wider achievement, inter-disciplinary learning and the chance to gain vocational qualifications. Our goal is to open up rewarding employment opportunities to help shape brighter and rewarding futures.



STEAM at The Experience

Set in the exhilarating backdrop of The Experience at Hillington Park, our 5-star, themed entertainment and events venue, we offer a practical educational workshop programme for schools. At STEAM at The Experience, interactive learning and fun are the order of the day! Workshops are aligned with Curriculum for Excellence and based on the STEAM subjects (Science, Technology, Engineering, Arts and Mathematics).

Pupils will develop their active learning skills as they work together to complete a series of fun, problem-solving investigations. Typical workshops include; DNA Extraction where pupils extract DNA from fruit and vegetables picked from our Urban Garden, or Scribbling Machine, where pupils construct their own robotic scribbling machine while learning about motors.



Pupils can also learn all about traffic and road safety in Volta Ville, or explore the history of The Experience building – a former Rolls Royce aero engine factory built to produce engines for Spitfires and Hurricanes during World War 2. The Experience Timeline Tunnel explains the role of the building in war time, the science and technology behind many of the items we use today, and the vital role of women in supporting the war effort.



World of Work Experience

- For Senior Phase school pupils keen to embark on a rewarding career, we offer a range of world of work experiences, open days and employment opportunities.
- Senior Phase pupils will experience working in a real-life environment, with training and support from our team of friendly staff. Opportunities are provided within our departments including; leisure and hospitality, marketing and communications, human resources, education and youth training, and catering. This is a great opportunity to understand the internal workings of a department and learn the various roles and responsibilities of the team. We work with schools on an individual basis to ensure the most suitable placement for each pupil.
- The large kitchen within The Academy restaurant can be used by schools as a working base for pupils studying food technology. In addition to our large kitchen, pupils can also experience rewarding placements within a wide range of roles across leisure and hospitality.
- Younger learners can take part in The Working World Experience. Pupils will role play a number of unique and exciting professions in an interactive and safe environment. Experiences available include; embarking on simulated pilot training in our Departure Lounge at The Experience, joining the ranks of some of the top chefs in The Academy restaurant and learning the role of a Go-karting technician as they perform maintenance on each of the Go-karts.



The Challenge

At The Experience, schools take part in a series of interactive tasks designed to inspire and prepare pupils for the professional working environment. Past challenges have seen pupils develop a mouth-watering lunchtime snack, and taking to the track as marshals to help run The Experience's Arena. We cater to each school's bespoke requirements to create challenge days to suit your school's curriculum. Are your pupils up to The Challenge?

For further details contact Jamie.Goodwin@theexperience.org.uk or visit www.theexperience.org.uk/careers_education



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